



SAFEGUARDING CHILDREN POLICY

for

BLEND YOUTH COLLECTIVE C.I.C

1 Introduction

1 BLEND YOUTH COLLECTIVE C.I.C is a not-for-profit organisation run by:

JAMIE WRIGHT & KAYLIE WRIGHT
company No: 10770922

2 BLEND YOUTH COLLECTIVE C.I.C is based at:

BUDE R.F.C
Bencoolen Meadow
Bude
Cornwall
EX23 8QG

3 BLEND YOUTH COLLECTIVE C.I.C is managed by a management team (the Team). Who have appointed a safeguarding officer.

4 The Team has adopted this safeguarding children policy and expects every adult working or helping at BLEND YOUTH COLLECTIVE C.I.C to support it and comply with it. Consequently this policy shall apply to all staff, managers, trustees, directors, volunteers, students or anyone working on behalf of BLEND YOUTH COLLECTIVE C.I.C. (BLEND)

2 Purpose of the Policy

1 This policy is intended to safeguard all children and young people who attend BLEND.

2 As an organisation we believe that no child or young person should experience any form of abuse and we are committed to the safeguarding of children and young people. This policy is intended to provide guidance and overarching principles in safeguarding to those who represent us as volunteers or staff.

3 The risks to children

Nearly every child grows up in a safe and happy environment and it is important not to exaggerate or overestimate the dangers. Nevertheless, there are situations where children need to be safeguarded including:

- - Sexual abuse
 - Drug use
 - Racism
 - Female genital mutilation
 - Gang and youth violence
 - Gender based violence
 - Neglect
 - Child sexual exploitation
 - Grooming
 - Physical and emotional abuse and neglect
 - Domestic violence
 - Inappropriate supervision by staff or volunteers
 - Bullying, cyber bullying, acts of violence and aggression within our schools and campuses
 - Victimisation
 - Self-harm
 - Unsafe environments and activities
 - Crime
 - Self harm or suicidal thoughts
 - Trafficking
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4 Universality of Protection

We recognise that:

- - the welfare of the child is paramount
 - all children regardless of race, gender, religious belief, disability, age, sexual orientation or identity have a right to equal rights and protection from harm.
 - We recognise that some children are more vulnerable to harm as a result of their circumstances, prior experiences, communication needs or level of dependency.
 - working with children, young people, their parents and/or guardians, carers or other agencies is essential to protecting their health and emotional wellbeing.

5 Safeguarding children at events / activities

1 There are three kinds of events/activities:

1.1 those open to adults and children of all ages,



1.2 those for children accompanied by a 'parent',

1.3 those for unaccompanied children, which are sometimes run alongside other events/activities.

2 At events and activities open to all ages, children under 16 must be accompanied throughout by an adult over the age of 18 who not only brings the child but also takes the child home again afterwards. Young people aged 16 or 17 may attend unaccompanied if they bring the written consent and mobile telephone number of one of their parents.

3 At events and activities for children accompanied by a 'parent', children under 16 must be supervised throughout the event by an adult over the age of 18 who not only brings the child to the event but also takes the child home again afterwards. If a lone adult brings more than one child, then the children will have to stay together, so that the one adult can supervise them. Young people aged 16 or 17 may attend unaccompanied if they bring the written consent and mobile telephone number of one of their parents.

4 At events and activities for unaccompanied children, children under the age of 16 must be enrolled by a responsible adult before being left with the event leader. The enrolment must record the child's name, age and address and the names and addresses of the child's parents, plus the parents' mobile telephone numbers. Young people aged 16 or 17 may attend unaccompanied if they bring the written consent and mobile telephone number of one of their parents.

5 Both event and activities are to be defined broadly to include any occasions where BLEND YOUTH COLLECTIVE C.I.C will be providing a service.

6 Disclosure and barring

1 BLEND YOUTH COLLECTIVE C.I.C offers the following activities for children:

Creative arts. Performing arts. Slack lining. Physical games.

2 Some of our activities may therefore require adult participants or adult leaders to undergo DBS and/or police checks under the Safeguarding Vulnerable Groups Act 2006. The required level of checking (if any) will broadly reflect the degree and frequency of unsupervised access given to other people's children.

3 The Team will take very seriously any allegation of impropriety on the part of any member of BLEND YOUTH COLLECTIVE C.I.C. A member of BLEND YOUTH COLLECTIVE C.I.C who discovers anything amiss should get in touch immediately with the following:

Mrs Lizzy Brock



4 The Team will review the allegation and the likely risk to children and, if appropriate, will consider banning the member from future events or revoking his or her membership or both, but only in full accordance with the rules and procedures of BLEND YOUTH COLLECTIVE C.I.C.

7 Health and safety aspects of safeguarding children

1 Before starting any event for unaccompanied children, the Team will carry out a risk assessment and then take steps to minimise all risks to health and safety. Parents and children will be made aware of any particular risks and of the steps to be taken to minimise those risks. The Team will keep a record of all risk assessments.

2 Sufficient adults must be present at any event for unaccompanied children to enable one adult to deal with any emergency while another adult supervises the children not directly affected by the emergency.

3 There will always be one DBS certified adult for every 15 unaccompanied children present.

8 Adventure activities licensing

BLEND YOUTH COLLECTIVE C.I.C runs occasional adventure activities, for members, but not for non-members. Restricting participation to members means that no licence is required under the Adventure Activities Licensing Regulations. For clarity such activities may include but are not limited to:

watersports
trekking

9 Policy on the prevention of bullying

We will not tolerate the bullying of children either by adults or children. If any incident of child-on-child bullying should arise at a BLEND YOUTH COLLECTIVE C.I.C event, those involved will be separated immediately and the parents of the children involved will be asked to deal with the matter. The Team will review all incidents of child-on-child bullying and assess the likely future risk to children. If appropriate, the Team will consider banning a child from future events, but only in full accordance with the rules and procedures of BLEND YOUTH COLLECTIVE C.I.C. Allegations of adults bullying children will be dealt with under paragraph 6.3 above.



10 Photographing children

No photos will be taken or published of any child attending an event or activity unless prior written permission is provided by a person with parental responsibility. If any person has any concerns regarding any person taking photos at an event or activity, that person should contact BLEND YOUTH COLLECTIVE C.I.C immediately.

11 Managing behaviour, discipline and acceptable restraint

1 Adults supervising children at BLEND YOUTH COLLECTIVE C.I.C events must never use any form of corporal punishment. If physical restraint is absolutely necessary to prevent injury to any person or to prevent serious damage to property, then the minimum necessary restraint may be used — but for that purpose only.

2 Unacceptable behaviour at BLEND YOUTH COLLECTIVE C.I.C events for unaccompanied children will generally be stopped by separating the children from each other and from the group. The miscreants will be suitably supervised and will be returned as soon as possible to the care of their parents.

3 BLEND YOUTH COLLECTIVE C.I.C may apply a further disciplinary sanction; namely the banning of the child from one or more future events over the following 18 months. Any such sanction would be determined and applied by the following officer:

MR JAMIE WRIGHT

4 A parent who is aggrieved by this ban may appeal to BLEND YOUTH COLLECTIVE C.I.C who will hear the views of all relevant persons. The decision of BLEND YOUTH COLLECTIVE C.I.C is then final. Any such appeals should be made to, and will be determined by the following officer:

MR JAMIE WRIGHT or MISS LIZZIE BROCK

12. Code of conduct for Blend Youth Colletive C.I.C.

The team and volunteers will:

1. Work safely and take responsibility for their own actions and behaviour. They will avoid any contact which will lead any reasonable person to question their motivation and intentions.

2. Never give out their personal contact details to children or young people including their mobile number. Contact via social network other than the Blend Face book page or instagram account is not acceptable.



3. Work in an open and transparent way.
4. Stay within the agreed work areas.
5. Keep each other informed of what they are doing and where the children and young people if off site of Bude Rugby Club.
6. Not use profane or inappropriate language
7. Dress appropriately i.e. dress in a way that
is unlikely to be viewed as offensive, revealing, sexually provocative
does not distract, cause embarrassment or give rise to misunderstanding
is absent of any political or contentious slogans
is not considered to be discriminatory or is culturally sensitive
all volunteers carry a form of ID at all times.

12 Other Policies

This safeguarding policy should be read together with the following policies and resources:

DBS SEARCHES FOR ALL ADULTS
RISK ASSESSMENTS
DATA PROTECTION POLICY
MEMBERSHIP CONTRACTS

13 Legal Framework

This policy has been drawn up in accordance with the following:

- - Children Act 1989
 - United Convention of the Rights of the Child 1991
 - Data Protection Act 1998
 - Human Rights Act 1998
 - Sexual Offences Act 2003
 - Children Act 2004
 - Safeguarding Vulnerable Groups Act 2006
 - Protection of Freedoms Act 2012
 - Children and Families Act 2014
 - Special educational needs and disability (SEND) code of practice - Guidance on the special educational needs and disability (SEND) system for children and young people aged 0 to 25, from 1 September 2014



- Information sharing: advice for practitioners providing safeguarding services
- Working together to safeguard children (2017)

NOTE: This Policy was approved by the following officer on 05/05/18 and is due for review every 1 YEAR:

MISS LIZZIE BROCK

07932257956

Lizzie.brock@budehaven.cornwall.sch.uk